



STONE
APPLICATIONS

IMPORT DESIGN
FABRICATE INSTALL

Stone Applications UK Ltd Alcohol Policy Statement

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Introduction

Stone Applications UK Ltd. are responsible employers and we take our obligations to our employees very seriously. This is why we have set out this policy to help us ensure the health, safety and welfare of our employees and to help us comply with our legal duties. Employees who develop alcohol related problems cause harm to themselves, to others and impair their performance.

The Health and Safety at Work Act 1974 places a duty on employers to provide a safe and healthy working environment, and to ensure the health, safety and welfare at work of their employees as well as any visitors or contractors on the premises

Aims of the Policy

This policy aims to:

- **Promote awareness of alcohol related problems and addiction;**
- **Encourage a sensible approach to drinking alcohol;**
- **Ensure that the Company complies with its legal obligations;**
- **Indicate restrictions on drinking alcohol at work;**
- **Protect Employees from the dangers of alcohol abuse; and**
- **Support Employees with an alcohol related problem**